

Course Title

Learning & Development Practitioner



Qualification Level : 3

Duration: 13 months

Value: £6,000

Repayment Cost

Non-Levy Employer

5% employer contribution = £300 + VAT

Levy Employer

On Programme: 4,800 (80%)

End Point Assessment: £1,200 (20%)

Total Cost = £6,000

OVERVIEW

Learning & Development Practitioners are typically involved with identifying learning / training needs, designing / sourcing training and learning solutions, delivering, and evaluating training, and working with stakeholder / business area managers.

MODULES

Technical Knowledge & Skills

- Technical expertise
- Business & commercial understanding
- Understanding the L&D function
- Management information & technology
- Identification of training/learning needs
- Training/learning design & delivery
- Evaluation
- Communication & interpersonal
- Teamwork & collaboration

Underpinning Attitudes & Behaviours

- Constant & curious learner
- Collaborative partner
- Passionate & agile deliverer

GATEWAY

The gateway meeting is a milestone in the learner journey as it marks the end of the on-programme learning. The learner, employer and Skills Coach will meet and agree that the learner meets the requirements of the standard and are ready for the end point assessment.

END POINT ASSESSMENT

The end point assessment will be completed by an independent end point assessor from an EPA Organisation. Both EPA assessment methods are weighted equally.

Work Based Project with Professional Discussion

- Completion of a work based project with professional discussion.
- 2250-word learning cycle report based on a real activity completed in the workplace.

Presentation based on the Learning Journal

- 20-minute presentation, covering key points from the Learning Journal with 25-minute Q&A

