

Course Title

# Learning & Development Consultant Business Partner



Qualification Level : 5

Duration: 18 months

Value: £7,000

Repayment Cost

Non-Levy Employer

5% employer contribution = £350 + VAT

Levy Employer

On Programme: £5,600 (80%)

End Point Assessment: £1,400 (20%)

Total Cost = £7,000

## OVERVIEW

A Learning & Development Consultant Business Partner is accountable for ensuring L&D contributes to, and influences, improved performance in the workplace at an individual, team and organisation level. They also have the commercial responsibility to align learning needs with the strategic ambitions and objectives of the business. They are agents for change, influencing key stakeholders, making decisions and recommendations on what the business can/should do in an L&D context. They are also likely to lead on any L&D-related elements of business projects.



## MODULES

### Technical Knowledge & Skills

- Technical expertise
- Business understanding
- The L&D function
- Management information & technology
- L&D consultancy
- Developing a learning culture
- Budget & resource management
- Relationship management
- Facilitation skills

### Underpinning Attitudes & Behaviours

- Constant & curious learner
- Collaborative partner
- Commercial thinker
- Constructive challenger
- Passionate & agile deliverer

## GATEWAY

The gateway meeting is a milestone in the learner journey as it marks the end of the on-programme learning. The learner, employer and Skills Coach will meet and agree that the learner meets the requirements of the standard and are ready for the end point assessment.

## END POINT ASSESSMENT

The end point assessment will be completed by an end point assessor from an EPA Organisation.

### Professional Discussion informed by:

#### Work-based project with professional discussion

- The project should take the form of a 500 word business report, describing how the project was delivered, decisions taken, critical analysis, outcomes achieved
- 75- minutes in duration with 10-12 open questions to test the content of the project and competence evidenced

#### Presentation based on learning journal

- 15-minute presentation of the key points from the Learning Journal, followed by a 30-minute Q&A

